

VAN BUREN COUNTY QUORUM COURT

ORDINANCE NO. 2012-19

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF VAN BUREN, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE TO AMEND THE VAN BUREN COUNTY PERSONNEL POLICY AND PROCEDURE MANUAL; (ORDINANCE 2003-31, ORDINANCE 2007-25 AND ORDINANCE 2012-3), FOR THE EMPLOYEES OF VAN BUREN COUNTY, ARKANSAS; TO ESTABLISH QUALIFICATIONS FOR PAY INCREASES.

WHEREAS: There is a need to establish guidelines to fairly allocate pay increases at the beginning of each budget year; and

WHEREAS: There is currently no policy establishing qualifications for pay increases for Van Buren County Employees; and

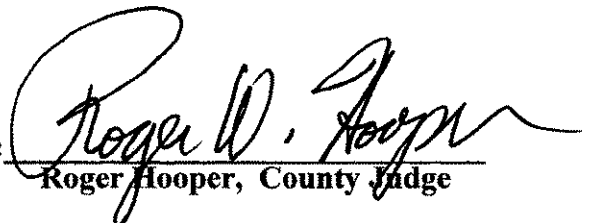
WHEREAS: There has been inconsistency between departments when applying pay increases.

THEREFORE, BE IT ORDAINED:

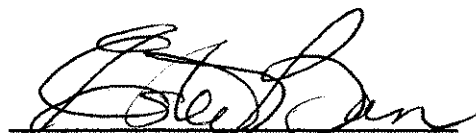
1. An employee must have been hired prior to July 1 of the previous budget year to qualify for a pay increase in the following year which equates to six month tenure.
2. Pay increases are appropriated by the Van Buren County Quorum Court and any increase will apply to the next pay period following January 1.
3. This policy shall apply to all non-elected Van Buren County Employees.

DATED: December 20, 2012.

APPROVED:


Roger Hooper, County Judge

ATTEST:


Ester Bass, County Clerk