

VAN BUREN COUNTY QUORUM COURT

ORDINANCE NO. 2013-07

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF VAN BUREN,
STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE TO REPEAL ORDINANCE NO. 2012-19, DATED
DECEMBER 20, 2012.

WHEREAS: Ordinance No. 2012-19 was incorrectly worded and the number of employees
effected was minimal.

THEREFORE, BE IT ORDAINED:

That Ordinance 2012-19 (dated December 20, 2012) is hereby repealed.

Dated: April 18, 2013

APPROVED:

Roger Hooper
Roger Hooper, County Judge

ATTEST:

Bobbie Bennett
Bobbie Bennett, County Clerk

CERTIFICATE OF RECORD
JORD 0006-0087
VAN BUREN CO, AR FEE \$0.00
RECORDED: 4/23/2013 3:52:52 PM
BOBBIE BENNETT, COUNTY CLERK
BY James Houston



COPY

Sponsored by J.P. Dale James

VAN BUREN COUNTY QUORUM COURT

ORDINANCE NO. 2012-19

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF VAN BUREN,
STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE TO AMEND THE VAN BUREN COUNTY PERSONNEL
POLICY AND PROCEDURE MANUAL; (ORDINANCE 2003-31,
ORDINANCE 2007-25 AND ORDINANCE 2012-3), FOR THE EMPLOYEES
OF VAN BUREN COUNTY, ARKANSAS; TO ESTABLISH
QUALIFICATIONS FOR PAY INCREASES.

WHEREAS: There is a need to establish guidelines to fairly allocate pay increases at the beginning of each budget year; and

WHEREAS: There is currently no policy establishing qualifications for pay increases for Van Buren County Employees; and

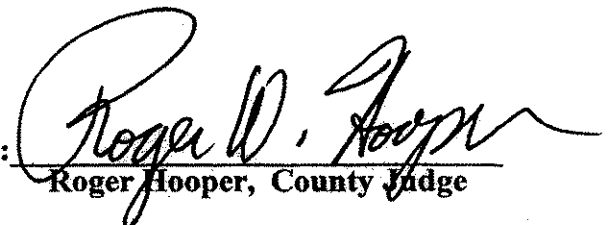
WHEREAS: There has been inconsistency between departments when applying pay increases.

THEREFORE, BE IT ORDAINED:

1. An employee must have been hired prior to July 1 of the previous budget year to qualify for a pay increase in the following year which equates to six month tenure.
2. Pay increases are appropriated by the Van Buren County Quorum Court and any increase will apply to the next pay period following January 1.
3. This policy shall apply to all non-elected Van Buren County Employees.

DATED: December 20, 2012.

APPROVED:


Roger Hooper, County Judge

ATTEST:


Ester Bass, County Clerk